Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
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Archived: June 3, 2025 9:56:10 AM
From: Immigration Representatives / Représentants immigration (IRCC)
Sent: Mon, 14 Apr 2025 13:41:42
To:
Cc: Immigration Representatives / Représentants immigration (IRCC)
Subject: FW: Clarification on LMIA-Based Job Offer Points During Work Permit Processing - REP-B-2025-0083 -Due 17-Apr-25
Importance: Normal
Sensitivity: None

Good day,
[redacted] **Immigration Representatives Mailbox.**
Please note that this mailbox is intended for general guidance and does not provide responses to case-specific inquiries but have provided the following information as guidance. If you have case specific questions about a file, you are encouraged to submit the IRCC Web form.
Please see our response to your question.
***
To qualify for arranged employment under Express Entry, it is essential that the job offer is supported by a **valid Labour Market Impact Assessment (LMIA) OR a valid employer-specific work permit,** and that it meets all necessary requirements. The LMIA or employer-specific work permit must be valid when the Invitation to Apply (ITA) is received and at the time when the application for permanent residence is submitted. The onus is always on the applicant to provide sufficient documentation to satisfy an officer that they meet the requirements.

Please refer to our Website for more information about job offers.

Please be advised that the assessment of an application is conducted on a case-by-case basis, taking into consideration the specific circumstances and the supporting documentation available to the officer. It is the applicant's responsibility to provide sufficient documentation to demonstrate that they meet the requirements.

We trust that this information will be of assistance to you.

***

[redacted]

The Immigration Representatives Mailbox

From
Sent: [redacted] 13, 2025 11:12 PM
To: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC[redacted]
Subject: Clarification on LMIA-Based Job Offer Points During Work Permit Processing

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s.19(1)

Hi,

I would like to seek clarification regarding the eligibility for job offer points under Express Entry in the following scenario:

- * If an LMIA-based work permit application is submitted while the LMIA is still valid, but the LMIA expires before the work permit is approved, can the applicant still claim job offer points under Express Entry?

It is understood that points can typically be claimed if the LMIA is valid at the time of submission or if the applicant holds an approved LMIA-based work permit. However, there seems to be some uncertainty regarding whether points can be claimed during the processing stage of the work permit when the LMIA has already expired.

[redacted]. I [redacted] to your response.

Sincerely,