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Archived: June 2, 2025 10:18:04 AM
From: [redacted] Représentants [redacted] ([redacted]
Sent: Thu, 6 Feb 2025 17:03:14
To:
Cc: Immigration Representatives / Représentants immigration (IRCC)
Subject: TR: Clarification required reference Required Experience for Home Chile Care Provider Pilot & Home Support Worker Pilot - Gaining Experience. - REP-2025-0195- Due 02-Feb-25
Importance: Normal
Sensitivity: None

Good day,

[redacted] **Immigration Representatives Mailbox**

Please note that this mailbox is intended for general guidance and does not provide responses to case-specific inquiries but have provided the following information as guidance.. If you have case specific questions about a file, you are encouraged to submit the IRCC Web form.

Please see our response to your question:

As indicated on our website, the amount of work experience that was required is based on when IRCC assesses the application which means the change in the work experience requirement from 12 to 6 months applies to all applications pending a final decision, regardless of when the application was submitted.

For example,

- * If an applicant submits their proof of work experience after June 16, 2024, they would only be required to submit proof of at least 6 months of experience, regardless of when they applied or when the Stage 1 decision (pre-assessment of permanent residence eligibility and issuance of the occupation-restricted open work permit) had been made.
- * If an application was refused on June 1, 2024 because the applicant didn't have sufficient work experience (i.e., 12 months), the application would not be re-opened on June 17th and re-assessed for 6 months of work experience, since at the time a decision was made on the application, the requirement was 12 months.
- * If an applicant submitted their proof of work experience when the required experience was 12 months, but IRCC assessed that proof after June 16, 2024, they would be assessed for 6 months.

Any work experience gained in Canada must be authorized. The work can be authorized under any combination of authorized work permits or authorizations, acquired while the applicant had temporary resident status, as long as the applicant was not engaged in full-time study. This means that the work experience can be from a work permit issued under the International Mobility Program or the Temporary Foreign Worker Program, including a post-graduate work permit (PGWP), Live-in Caregiver program (LCP) work permit, work permits issued under the International Experience Canada (IEC) program (e.g., working holiday work permit), etc.

While experience gained on any work authorizations outside of the OROWP can count, the deadline for submitting proof of work experience is still 36 months following OROWP issuance. As applicants are now able to use Canadian or foreign work experience, or a combination of both, to satisfy the work experience requirement, they may-have 6 months of work experience that they obtained before they were even issued an OROWP that is now eligible. However, eligible work experience must have been accumulated no more than 36 months before the initial application was submitted. For example, if an applicant submitted their application for permanent residence on January 1, 2023, they can only use eligible work experience obtained after January 1, 2020 (and up to 36 months after issuance of the

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OROWP). In all cases it is important that the applicant carefully reviews all documentation to ensure they meet the work experience requirement before sending their proof, as a decision will be made based on the information that is provided. Find out more about having gained work experience before IRCC has finished processing the OROWP.

We trust this information will assist you.

[redacted]

The Immigration Representatives Mailbox

De :
Envoyé : 19 janvier 2025 21:36
À : Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.[redacted].gc.ca>
Objet : RE: Clarification required reference Required Experience for Home Chile Care Provider Pilot & Home Support Worker Pilot - Gaining Experience.

Dear Sir/Madam,

We kindly seek your guidance and clarification to the required work experience, to support the PR application for the Home Child Care Provider Pilot and Home Support Worker Pilot.

On June 24 the IRCC posted an update for the above noted programs, indicating that effective June 16, 2024, the work experience requirement to qualify for PR under these programs has been reduced from 12 months to 6 months and that experience gained outside Canada is now eligible. The update also **confirmed that these changes are now in effect and apply to all applications being processed.(copy attached).**

On June 28, the IRCC thankfully sent notifications to the applications via their reps, indicating the above change. Copy attached FYI.

We notice however, that the same page has now been modified on 22/11/2014 to indicate the following:

*The work experience requirements have changed over time. The amount of work experience you needed depends on **when we assessed your application:***

- ** **From June 18, 2019, to April 29, 2023:** You needed 24 months of Canadian work experience, gained within the 36 months before the date you sent us proof.*
- ** **From April 30, 2023, to June 15, 2024:** You needed 12 months of Canadian work experience, gained in the 36 months before the date you sent us proof.*
- ** **From June 16, 2024, onwards New:** You needed 6 months of work experience from **within or outside** [redacted] experience must be gained*
  - ** no earlier than 3 years before you submitted your permanent residence application*
  - ** no later than the date you send us proof of work experience*

To this, we kindly request clarification to what is meant by "*The amount of work experience you needed depends on when we assessed your application*"– *Does it mean when the PR required work experience is assessed, i.e. when the applicant submits proof of their work experience to finalise the PR application? or is it the date of assessing the combined PR and Occupation restricted Open WP, which may have taken place before June16, 2024?*

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In other words, if an applicant submits proof of their work experience after June 16, 2024, they are required to submit proof of six months experience or more, depending on the date of their initial combined PR and open WP application?

In addition, we seek your clarification to whether the eligible work for either above noted occupations must have been accumulated only after the issuance of the Occupation restricted work permit, or may be considered if attained working on any other open work permit, e.g. PGWP or spousal open work permit?

The instructions issued on 24/06/2024 (copy attached), states the following under the "requirements of the qualifying work experience":

- ** you have 36 months from the date we issued your **occupation restricted open work permit** to provide your proof of work experience"*

  …..

- ** Canadian work experience must have been authorized under **a work permit**, under maintained status, or a public policy*

  The later above does not specify the type of the work permit (e.g. PGWP, or SOWP ….etc.

  We appreciate your guidance and clarification.

Thank you

Regards