Immigration, Refugees and Citizenship Canada | Immigration, Réfugiés et Citoyenneté Canada
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Archived: June 2, 2025 10:18:35 AM
From: Immigration Representatives / Représentants immigration (IRCC)
Sent: Thu, 6 Feb 2025 19:45:32
To
Cc: Immigration Representatives / Représentants immigration (IRCC)
Subject: TR: Federal EMPP for Pharmacists - REP-2025-0174- Due 14-Feb-25
Importance: Normal
Sensitivity: None

Good day,

[redacted] **Immigration Representatives Mailbox**

Please note that this mailbox is intended for general guidance and does not provide responses to case-specific inquiries but have provided the following information as guidance.. If you have case specific questions about a file, you are encouraged to submit the IRCC Web form.

Please see our response to your question:

At this time, obtaining Canadian licencing or certification is not a condition for Permanent Residence under the EMPP i.e. Permanent Residence is not contingent on the applicant receiving Canadian licence or certification.
However as previously mentioned, employers should be diligent when selecting candidates for positions to ensure that they are capable of performing the duties of employment being offered to them and can be expected to qualify for licensing/certification once in [redacted] may [redacted] having the EMPP candidates' education assessed by the Canadian licencing body to ensure a higher success rate in obtaining the applicable licencing in Canada resulting in the employer filling their vacancies as planned.
It should also be noted that investigations and / or enforcement action is possible in circumstances where there are instances of misrepresentation by the applicant and/or any party involved with the EMPP application.

Sincerely,

The Immigration Representatives Mailbox

De :
Envoyé : 31 janvier 2025 14:03
À : Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.[redacted]
Objet : RE: Federal EMPP for Pharmacists - REP-2025-0174- Due 14-Feb-25

Hi,

[redacted] but it does not answer my question. Neither of the links provided comment on my issue. I understand that the applicant has to meet the requirements of the program and that employers need to select candidates to ensure they are capable of performing the duties of employment. However, in the case of professionals, the Canadian licensure process is occurring after the processing of the application and the employer could have know way of knowing whether they will run into a snag with that process.

So my questions are, where an applicant, who successfully obtains PR under the Federal EMPP Job Offer stream because they otherwise meet all requirements (proper work experience, education appropriate to the job offer NOC, etc.), is ultimately unable to secure a license they need to work in the role in Canada:

[redacted]

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1. 1. Would IRCC re-open / re-consider their eligibility for PR on the basis that they ultimately could not work in the identified job?
2. 2. Does the Employer have any obligations to the individual who cannot accept the job in the end?

This is not case specific – I am asking about the process and expectations for any professional applicant who cannot apply for a Canadian license until after they are in Canada with PR.

Thanks,

From: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.[redacted]
Sent: [redacted] 31, 2025 11:17 AM
To:
Cc: [redacted]
Representantsimmigration.IRCC[redacted]
Subject: FW: Federal EMPP for Pharmacists - REP-2025-0174- Due 14-Feb-25

This is an external email.

Good day,

[redacted] **Immigration Representatives Mailbox**

Please note that this mailbox is intended for general guidance and does not provide responses to case-specific inquiries but have provided the following information as guidance. If you have case specific questions about a file, you are encouraged to submit the IRCC Web form.

Federal EMPP applicants have to meet the requirements of the stream under which they have applied. Applicants have to have a valid job offer to be approved for permanent residence under the Federal EMPP job offer stream. Employers should be careful when selecting candidates for positions to ensure that they are capable of performing the duties of employment being offered to them and can be expected to qualify for licensing/certification once in Canada. If an applicant is unable to meet the requirements of the program at any time during processing, they must inform the processing office immediately. Please refer to the Offer of Employment to a Foreign National – Federal EMPP Form and How to support newcomer employees webpage for more information regarding employer expectations and responsibilities.

Please be advised that the assessment of an application is based on a case-by-case basis, considering the particular circumstances in conjunction with the supporting documentation available to the officer. The onus is always on the applicant to provide sufficient documentation to satisfy an officer that they meet the requirements.

We trust that this information will assist you.

[redacted]

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The Immigration Representatives Mailbox

De
Envoye : 17 janvier 2025 08:31
À : Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC[redacted]
Objet : Federal EMPP for Pharmacists

Hello,

I am wondering if you could clarify what would happen if an applicant under the Federal EMPP (with job offer) in a professional role, like a Pharmacist, was ultimately unable to obtain their licensure in Canada and therefore unable to work as intended once their application was approved? What would be the employer obligations in this case, and how would this impact the individual?

Thanks in advance,