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Archived: June 3, 2025 10:31:09 AM
From: Immigration Representatives / Représentants immigration (IRCC)
Sent: Fri, 25 Apr 2025 18:42:00
To:
Cc: Immigration Representatives / Représentants immigration (IRCC)
Subject: FW: Question re homecare pilot program - REP-B-2025-0451 - Due 21-May-25
Importance: Normal
Sensitivity: None

Good day,
[redacted] **Immigration Representatives Mailbox.**
Please note that this mailbox is intended for general guidance and does not provide responses to case-specific inquiries but have provided the following information as guidance. If you have case specific questions about a file, you are encouraged to submit the IRCC Web form.
Please see our response to your question.
***

Re the future job offer letter and employer form that is required to be submitted with a PR application.
1.)Does IRCC require that the 6 months of work experience be in the same NOC code as the job offer letter and employer info form?

For the Home Care Worker Immigration pilots, the applicants work experience OR training a must be in the NOCs relevant (see below) the pilot they apply for and the job offer **must also** be in the in the National Occupational Classification (NOC) of the pilot they apply for.

An applicant applying to the Home Care Worker Immigration Pilot: **Child Care** needs to provide a job offer under the home child care NOC (44100), not the home support NOC (44101). Similarly, the applicant must have 6 months of work experience or training in the specified child care-related NOCs (44100 and/or 42202, with exceptions).

An applicant applying to the Home Care Worker Immigration Pilot: **Home Support** needs to provide a job offer under the home support NOC (44101), not the child care NOC (44100). Similarly, the applicants must have 6 months of work experience or training in the specified home support-related NOCs (44101 and/or 33102).

2.) If my client only has 5 months of work experience at the time of PR application filing, will she be able to apply for PR under NOC 44101 ?

Work Experience: Six months of eligible full-time work experience is required at the time the client submits the application. This experience must be continuous, relevant, and completed within the past 3 years. As indicated on our website:

> "Any experience they gain after applying **doesn't count**. They must **complete** all the work experience before applying, or their application will be **refused**."

Training: Applicants can qualify if they have completed a relevant training **credential** for a program of at least 6 months within the past 2 years, as indicated on our website. This credential must align with eligible National Occupational Classifications (NOCs) for the Child Care or Home Support pilots. Short-term courses that did not lead to the acquisition of a post-secondary credential or a training program completed after applying would not qualify as eligible training.

3.)Since my client will have had more than 6 months of in Canada work experience in NOC 44100, can she apply for PR under NOC 44100? Is this still true if the job offer and employer form will be in NOC 44101 (as per your answer above) ?

Applicants must meet all eligibility requirements in order to apply for the Home Care Worker Immigration Pilots.

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As stated above, the applicants work experience OR training must be in the relevant NOCs (see above) as the pilot they are apply for and the job offer **must also** be in the in the National Occupational Classification (NOC) of the pilot they apply for.

Therefore, an applicant **cannot** use a job offer for Home Support (NOC 44101) to apply for the Home Care Worker Immigration Pilot: Child Care (NOC 44100).

If an applicant resides in Quebec at time of application, they must submit documentation that demonstrates they plan to [redacted] and work [redacted] Canada, [redacted] for [redacted] Quebec to support an officer's assessment of whether the applicants plans to reside and work in Canada, in a province or territory other than [redacted] job offer must be included in the initial application, or the application may be considered incomplete and returned.

We trust this information will assist you.

***

[redacted]

The Immigration Representatives Mailbox

From
Sent: [redacted] 17, 2025 2:27 PM
[redacted]
Representantsimmigration.IRCC[redacted]
Subject: Question re homecare pilot program

> **CAUTION:** This email originated from outside the Government of Canada. Do not click on links or open attachments unless you recognize the sender and know the content is safe.
> **ATTENTION:** Ce courriel provient de l'extérieur du gouvernement du Canada. Ne cliquez pas sur les liens et n'ouvrez pas les pièces jointes sauf si vous reconnaissez l'expéditeur et sachez que le contenu est sûr.

Hello.
[redacted] reply.
Your answer to me below did not address my actual questions. Your answer simply pointed me to what is on the website.
Please see my full email below seeking clarification and understanding of the pilots requirements.
An email sent to [redacted] f IRCC and to [redacted] f IRCC
Further understanding as to IRCC methodology would be helpful and appreciated.
[redacted]

From: [redacted]
Sent: [redacted] 26, 2025 5:17 PM
Subject: seeking clarification from IRCC website re homecare pilots for 2025
Importance: High

Hello [redacted] CICC. I was [redacted] your [redacted] from [redacted] colleague and

[redacted]

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member of the Quebec law society.
He informed me that you are the right person to speak with regarding the homecare pilot programs in 2025.
I have left several messages on your voicemail. I am not trying to be a bug, and I am not sure if you are in the office this week or away on leave, but I seek some clarification before the launch of the program on March 31. 2025.
In particular the requirement for a job offer letter in Canada, outside Quebec.
I have 2 concerns:

1. 1. Certain applicants who are about to file for the PR are already working in Canada (outside QC) with a specific work permits issued by IRCC in NOC 44100 or NOC 44101. Why would they need to provide a job offer letter?
2. 2. For applicants in QC, in the past 5 years, they have applied without a job offer letter and only when they receive a follow up letter from IRCC, at the time a case officer started to assess the file, will they present their intention to leave QC, very often after they receive an open work permit, thus providing them with the working doc/tool that they require to work – in any industry, not necessarily in the caregiver field. We do not believe that it is IRCC intention or policy to restrict individuals with an open WP or PR to have to work in a specific industry.

   We feel that, by now asking for a job offer letter, it is 1. Redundant in case (1) above, and 2. restrictive in case (2) above.

   We are seeking clarification.

   We feel, in our gut, that IRCC was unclear on the website. We also feel that due to IRCC reducing in Canada work experience as a requirement, that the new doc checklist (imm0270) and that the job offer requirement, is necessary for out of Canada applicants only which said program is currently frozen and not open until further notice. The job offer requirement may also be required for an applicant who currently does not have 6 months of continuous work in this industry. Either way, we feel it should not be required for applicants who hold a work permit as a homecare provider. Can you please confirm IRCC intentions and clarify this point.

3. 3. If IRCC is now absolutely requiring a job offer letter, We are also unclear about whether an applicant currently under NOC 44100 can provide a job offer letter under NOC 44101, and vice versa.

We respectfully request an immediate answer to the above emails so that we can guide our clients accordingly.

I am sure you can truly appreciate the urgency in this matter.

I would also greatly appreciate a written reply and am gladly open to a verbal conversation with you.

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Thank you

From: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.[redacted]
Sent: [redacted] 27, 2025 3:51 PM
To:
Cc: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-[redacted]
Subject: FW: seeking clarification from IRCC website re homecare pilots for 2025 - REP-B-2025-0189 - 28-Apr-25

Good day,
[redacted] **Representatives Mailbox.**
Please note that this mailbox is intended for general guidance and does not provide responses to case-specific inquiries but have provided the following information as guidance. If you have case specific questions about a file, you are encouraged to submit the IRCC Web form.
Please see our response to your question.
***
For any future questions you may have, please reach out to the Immigration Representative Mailbox and we will respond to your query.
The requirement for an offer of employment is a requirement set by the Minister, please see section 6 of the Ministerial Instructions for the Home Care Worker Immigration Pilots for details .

The job offer requirement applies to all applicants to help ensure that those immigrating through this pilot program plan to work in the occupation of the pilot program and are able to support themselves and their family members on fair and reasonable wages.

The pilot program is being introduced to receive immigrants that will directly and indirectly contribute to Canada's economy. Directly through productive employment and decent work. And indirectly by providing care services that enable recipients and family members to participate in the workforce. Sufficient human capital (e.g. official language, education, related work experience, job offer) are seen as important factors for home support workers to secure work and establish economically.

As such, a job offer is required for **all applicants** applying for the Home Care Worker Immigration pilots. Applicants will need

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to show they have relevant, recent work experience or training, and a **job offer for full-time work in a home care position in Canada that corresponds to the pilot they have applied to.**

The applicant must be **likely to accept the job offer and be able to perform** the job duties. We'll review things like their past training and experience to determine this.

The **job** must be:

- * in the National Occupational Classification (NOC) of the pilot they apply for:
  - * Home Care Worker Immigration Pilot: Child Care
    - * Home child care providers (NOC 44100)
      - * The location can't be an institutional setting such as a daycare.
      - * A job as a foster parent doesn't count.
  - * Home Care Worker Immigration Pilot: Home Support
    - * Home support workers, caregivers and related occupations (NOC 44101)
      - * The location can't be an institutional setting such as a nursing home.

Therefore, if an applicant is applying as a Home childcare provider (NOC 44100), a job offer for a home support worker (NOC 41101) **would not** be accepted. Please see here for more information.
Their employer should check for any additional requirements to **hire through the Home care worker immigration pilots**.

Also, please note that the work experience or training requirement must also be in the NOCs of **1 pilot**—either child care or home support.

- * They can have a mix of occupations only within the **same** pilot.
- * For example, under HCWIP: Child Care, their experience can include both child care provider and early childhood assistant.

Please see here for more information regarding work experience or training.
We trust this information will assist you.

***

[redacted]

The Immigration Representatives Mailbox