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Archived: June 3, 2025 10:32:23 AM
From: Immigration Representatives / Représentants immigration (IRCC)
Sent: Mon, 28 Apr 2025 15:39:24
To:
Cc: Immigration Representatives / Représentants immigration (IRCC)
Subject: FW: Clarification on Work Exp or Training in Home Care Worker Immigration pilots Re 42202 - REP-B-2025-0464 - Due 22-May-25
Importance: Normal
Sensitivity: None

Good day,
[redacted] **Immigration Representatives Mailbox.**
Please note that this mailbox is intended for general guidance and does not provide responses to case-specific inquiries but have provided the following information as guidance. If you have case specific questions about a file, you are encouraged to submit the IRCC Web form.
Please see our response to your question.
***
To qualify for the Home Care Worker Immigration pilots, applicants must have enough relevant work experience **OR** training.

Applicants must have either 6 months of continuous, full-time and relevant work experience in the past 3 years **OR** completed relevant training that was at least 6 months in length, resulted in a post-secondary diploma, certificate or credential, and was completed in the past 2 years before they apply.

The work experience or training needs to correspond to the occupation that the applicant is applying to.

For the Home Care Worker Immigration Pilot: Child Care, applicants are required to have work experience or classroom training as a Home child care provider (NOC 44100) and/or an Early childhood educator and assistant (NOC 42202). Multiple occupations are listed and included under these job titles. Please note, experience or training as an early childhood educator, day care teacher, or supervisor **will not** be considered eligible. As such, Early Child Educator courses would not qualify but Early Childhood Assistant programs would qualify.

We trust this information will assist you.

***

[redacted]

The Immigration Representatives Mailbox

From:
Sent: [redacted] 21, 2025 1:57 PM
To: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.[redacted] Immigration Representatives / Représentants immigration (IRCC)
[redacted]
Subject: Clarification on Work Exp or Training in Home Care Worker Immigration pilots Re 42202

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Good day,

I am writing to seek clarification regarding the eligibility criteria for the Home Care Worker Immigration Pilots, with specific reference to the work experience and training requirements outlined on the official website. The details provided under the work experience and training sections appear to contain ambiguities, particularly concerning roles classified under NOC (Early Childhood Educators and Assistants). I respectfully request your assistance in resolving these uncertainties.

1. Work Experience Requirements

https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/caregivers/home-care-worker-immigration-pilots/child-care-home-support/eligibility/work-experience-training.html#work-experience

The website states that applicants must have "at least 6 months of work experience, gained within or outside Canada" in occupations such as Early Childhood Educators and Assistants (NOC 42202). However, it further specifies that "experience as an early childhood educator, daycare teacher, or supervisor doesn't count," which raises questions about the eligibility of specific roles within this NOC code.

- * **Question**: Does this exclusion pertain to all work experience gained in a daycare setting, or is it limited to the roles of early childhood educator, daycare teacher, or supervisor? For instance, since Early Childhood Education Assistants (ECEA) share the same NOC code (42202), does this mean that experience as an ECEA is eligible, whereas experience as an Early Childhood Educator (ECE) is not?

2. Training Requirements

https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/caregivers/home-care-worker-immigration-pilots/child-care-home-support/eligibility/work-experience-training.html#training

Similarly, the training requirement indicates that applicants must have "received a credential for a relevant training of at least 6 months, within or outside Canada," with Early Childhood Educators and Assistants (NOC 42202) listed as eligible. However, it also states, "This does not include early childhood educators, daycare teachers and supervisors," creating uncertainty about which training credentials qualify.

- * **Question**: Does this imply that a training credential from a program for Early Childhood Education Assistants (ECEA) of at least 6 months is acceptable, while a credential for an Early Childhood Educator (ECE) is not?

Your guidance in clarifying these points would be greatly appreciated to ensure accurate compliance with the program's eligibility criteria. [redacted] and assistance in addressing this inquiry.
Sincerely,