Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
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Archived: June 2, 2025 10:31:29 AM
From: Immigration Representatives / Représentants immigration (IRCC)
Sent: Thu, 20 Feb 2025 16:43:46
To:
Cc: Immigration Representatives / Représentants immigration (IRCC)
Subject: FW: Inquriy about Work Experience on LMIA Work Permit - REP-2025-0230 - Due 20-Feb-25
Importance: Normal
Sensitivity: None

Hello,

[redacted] to Immigration, Refugees and Citizenship Canada's Immigration Representatives mailbox. We appreciate your patience.

Question:

I am writing to inquire about the CRS points for work experience accumulated on an LMIA work permit if the applicant later terminates employment with his/her employer while holding the LMIA work permit, and whether the applicant can still claim the work experience if the LMIA work permit gets canceled after the termination.
To provide a specific example: The applicant is working in Canada for a Canadian employer (from August 2023 to January 2025, 30 hours/week, paid, NOC 11100, performing all essential duties/lead statement, not studying, not self-employed, on a PGWP). Before the expiration of his/her PGWP in February 2025, the applicant obtained an LMIA work permit valid until January 2027 in January 2025 and continued working in the same position, in alignment with the terms and conditions of the job offer. If the applicant quits the position in August 2025, by that time, he/she will have accumulated 2 years of full-time experience with the Canadian employer (1.5 years on a PGWP and 0.5 years on an LMIA work permit). If the LMIA work permit gets canceled after the termination of employment, can the applicant still claim 2 years of Canadian work experience under Express Entry?

Answer:

Please be advised that we are not able to answer case-specific enquiries or intervene on a decision made by a delegated officer, as we must adhere to appropriate procedures. Case-specific enquiries should be routed via the IRCC web form.

Cancellation of a work permit or termination of employment after the applicant accumulated their Canadian work experience, would not affect the eligibility of that work experience for the purposes of the Canadian Experience Class if all the requirements were met during their employment. In such a scenario, an applicant may qualify for Express Entry under the Canadian Experience Class and be assigned Comprehensive Ranking System (CRS) points for their Canadian work experience.

Please make sure to communicate any change in circumstances to IRCC, such as a change in employment, by updating the applicant profile or via the IRCC web form.
Please be advised that the assessment of an application is conducted on a case-by-case basis, taking into consideration the specific circumstances and the supporting documentation available to the officer. It is the applicant's responsibility to provide sufficient documentation to demonstrate that they meet the requirements.
We trust that this information will be of assistance to you.

Sincerely,

Immigration Representatives Mailbox

Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
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De :
Envoyé : 22 janvier 2025 12:15
À : Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.[redacted]
Objet : Inquriy about Work Experience on LMIA Work Permit

Dear Officer,

I am writing to inquire about the CRS points for work experience accumulated on an LMIA work permit if the applicant later terminates employment with his/her employer while holding the LMIA work permit, and whether the applicant can still claim the work experience if the LMIA work permit gets canceled after the termination.

To provide a specific example: The applicant is working in Canada for a Canadian employer (from August 2023 to January 2025, 30 hours/week, paid, NOC 11100, performing all essential duties/lead statement, not studying, not self-employed, on a PGWP). Before the expiration of his/her PGWP in February 2025, the applicant obtained an LMIA work permit valid until January 2027 in January 2025 and continued working in the same position, in alignment with the terms and conditions of the job offer. If the applicant quits the position in August 2025, by that time, he/she will have accumulated 2 years of full-time experience with the Canadian employer (1.5 years on a PGWP and 0.5 years on an LMIA work permit). If the LMIA work permit gets canceled after the termination of employment, can the applicant still claim 2 years of Canadian work experience under Express Entry?

Thank you in advance for your time and attention to this matter.

Best regards.