Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
Information disclosed under the Access to Information Act
L'information divulguée en vertu de la loi sur l'accès à l'information

Archived: June 2, 2025 10:31:32 AM
From: Immigration Representatives / Représentants immigration (IRCC)
Sent: Thu, 20 Feb 2025 16:56:02
To:
Cc: Immigration Representatives / Représentants immigration (IRCC)
Subject: FW: Clarification on Employment for Home Support Worker Under Pilot Program - REP-2025-0524 - Due 13-03-2025
Importance: Normal
Sensitivity: None

Dear

[redacted] Immigration Representative Mailbox.

If the applicant has already been issued the occupation restricted open work permit, it allows them the flexibility to change employers and there is no need to inform IRCC.

As per information on the IRCC's Help Centre, an occupation-restricted open work permit lets you work for any employer, but only in the occupation listed on the work permit.

For example, in the Home Child Care Provider or Home Support Worker Pilots, you must work outside Quebec in **1** of these National Occupational Classification (NOC) jobs:

- * Home child care provider - NOC 44100 or
- * Home support worker - NOC 44101

If you have this type of work permit, your employer doesn't need a Labour Market Impact Assessment to hire you.

You can change employers without getting a new work permit, as long as your new job is in the same occupation, and you continue to meet any other conditions on your work permit.

We trust this information will assist you.

Regards,
The Immigration Representative Mailbox

From:
Sent: [redacted] 12, 2025 9:01 PM
To: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-[redacted]
Subject: Clarification on Employment for Home Support Worker Under Pilot Program

Dear Officer,

I have a scenario for which I couldn't find a clear answer on Canada.ca:

A Principal Applicant (PA) entered Canada on a **3-year occupation-specific work permit** as a **Home Support Worker (NOC 44101)** under the **Home Support Worker Pilot Program**.

After working for **8 months**, the PA's employer unfortunately passed away, leaving them unable to secure a new employer. The PA has since submitted their **work experience for the second stage of their Permanent Residence (PR) application**, which is currently in process.

Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
Information disclosed under the Access to Information Act
L'information divulguée en vertu de la loi sur l'accès à l'information

I have the following questions regarding the PA's employment eligibility:

1. 1. Can the PA be employed by a company that provides **Home Support Worker services to private homes**, given that the occupation remains the same?
2. 2. If not, what are the potential **consequences** for a PA who has already begun working with such a company as a Home Support Worker?

I appreciate your guidance on this matter.

Best Regards,