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Archived: June 2, 2025 10:33:14 AM
From: Immigration Representatives / Représentants immigration (IRCC)
Sent: Mon, 24 Feb 2025 20:18:09
To:
Cc: Immigration Representatives / Représentants immigration (IRCC)
Subject: FW: Caregiver program-Experience requirement of 6 months as caregiver for 2023 assessment - REP-2025-0477 - Due 12-Mar-25
Importance: Normal
Sensitivity: None

Dear

[redacted] Immigration Representatives Mailbox.

As indicated on our website, the amount of work experience that was required is based on when IRCC assesses the application, which means the change in the work experience requirement from 12 to 6 months applies to all applications pending a final decision, regardless of when the application was submitted.

For example,

- * If an applicant submits their proof of work experience after June 16, 2024, they would only be required to submit proof of at least 6 months of experience, regardless of when they applied or when the Stage 1 decision (pre-assessment of permanent residence eligibility and issuance of the occupation-restricted open work permit) had been made.
- * If an application was refused on June 1, 2024 because the applicant didn't have sufficient work experience (i.e., 12 months), the application would not be re-opened on June 17th and re-assessed for 6 months of work experience, since at the time a decision was made on the application, the requirement was 12 months.
- * If an applicant submitted their proof of work experience when the required experience was 12 months, but IRCC assessed that proof after June 16, 2024, they would be assessed for 6 months.

At the time the letter was issued on March 8, 2023, the work experience requirement for the pilots was 24 months in Canada. The requirement, as of June 16, 2024, is now 6 months. The applicant only needs to submit 6 months of eligible Canadian or foreign work experience. Any work experience gained in Canada must be authorized. This authorization can be any combination of work permits or other authorizations such as maintained status or public policy.

While experience gained on any work authorizations outside of the OROWP can count, the deadline for submitting proof of work experience is still 36 months following OROWP issuance. As applicants are now able to use Canadian or foreign work experience, or a combination of both, to satisfy the work experience requirement, they may have 6 months of work experience that they obtained before they were even issued an OROWP that is now eligible. However, eligible work experience must have been accumulated no more than 36 months before the initial application was submitted. For example, if an applicant submitted their application for permanent residence on January 1, 2023, they can only use eligible work experience obtained after January 1, 2020 (and up to 36 months after issuance of the OROWP). In all cases it is important that the applicant carefully reviews all documentation to ensure they meet the work experience requirement before sending their proof, as a decision will be made based on the information that is provided.

We trust this information will assist you.

[redacted]

The Immigration Representatives Mailbox

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From:
Sent: [redacted] [redacted] 11, 2025 12:31 AM
To: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.[redacted]
Subject: Re: Caregiver program-Experience requirement of 6 months as caregiver for 2023 assessment

Dear Officer,

I would like to seek clarification on the total experience requirements for the applicant who received the PR application assessment on 08 March 2023 (See the partial content below).

As per the letter the applicant needed 24 months of work experience as a caregiver. **However, the current requirements are for 6 months (refer to the link and screenshot below).** Is this a requirement for all the applicants, irrespective of the date of permanent residence application?
Or if you could confirm this applicant can apply with 6 months of employment as caregiver?

Work experience you need to support your permanent residence application

As of June 16, 2024, you now only need **6 months** of eligible work experience from **within or outside Canada** to qualify for permanent residence. | New

Could you please kindly confirm that applicant only needs 6 months as per the new requirements.

https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/caregivers/child-care-home-support-worker/some-experience-get-experience.html#send-proof

Greatly appreciate your early reply.
Thank you
Sincerely

March 8, 2023
UCI: XXX
Application:
This letter refers to your application for permanent residence under the Home Child Care Provider
Class.
It has been determined that you meet the eligibility and admissibility requirements for permanent
residence under the Home Child Care Provider Class, with the exception of your work experience.
Your temporary residence application has been approved and an occupation-restricted open work
permit is being issued. This work permit will allow you to work in Canada as a temporary

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[redacted]

to gain some or all of **the 24 months of work experience needed for your application for permanent residence. If the work permit validity is shorter than 36 months**, you can renew up to 36 months total. You can find more information on the occupation-restricted open work permit here: https://www.canada.ca/en/immigration-refugees-citizenship/services/immigratecanada/caregivers/child-care-home-support-worker/no-experience-get-experience.html

Your permanent residence application is now on hold while you accumulate your work experience.
