Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
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Archived: June 2, 2025 11:37:02 AM
From: Immigration Representatives / Représentants immigration (IRCC)
Sent: Mon, 3 Mar 2025 16:24:55
To:
Cc: Immigration Representatives / Représentants immigration (IRCC)
Subject: FW: CEC employer criteria - REP-2025-0362 - Due 4-Mar-25
Importance: Normal
Sensitivity: None

Hello,

[redacted] to Immigration, Refugees and Citizenship Canada's Immigration Representatives mailbox. We appreciate your patience.

Question:

Where can I find the criteria an employer must meet for a FN's work experience with that employer to count for the 12 months of Canadian work experience for a CEC PR application

For example, how many years must an employer be established?

Are there rules about the number of employees or the amount of income an employer's business earns?

Answer:

Please refer to our website to learn about the requirements for the Canadian Experience Class (CEC).
Under the CEC, the employer must be Canadian and the qualifying work experience must be obtained inside Canada. In addition, the applicant can not be the employer and the employee, meaning that work experience obtained during a period of self-employment in Canada is not eligible.
While there are no requirements for the employer to be established for a certain period of time, and there are no requirements regarding the number of employees or business income, the officer must be satisfied that the qualifying employment experience is genuine. As such, the officer may request additional evidence of employment which may include proof that the employer is authentic and may reasonably employ high-skilled workers as declared. The proof may include, for example, documents related to the establishment and operations of a company, such as business registration, company structure and financial statements.
Please be advised that the assessment of an application is conducted on a case-by-case basis, taking into consideration the specific circumstances and the supporting documentation available to the officer. It is the applicant's responsibility to provide sufficient documentation to demonstrate that they meet the requirements.
We trust that this information will be of assistance to you.

Sincerely,

Immigration Representatives Mailbox

De
Envoyé : 3 février 2025 13:37
À : Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC[redacted]
Objet : CEC employer criteria

[redacted]

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12 months of Canadian work experience for a CEC PR application

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[redacted]