Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
Information disclosed under the Access to Information Act
L'information divulguée en vertu de la loi sur l'accès à l'information

Archived: June 2, 2025 11:38:53 AM
From: [redacted] Représentants [redacted]
Sent: Fri, 7 Mar 2025 20:59:56
To:
Cc: Immigration Representatives / Représentants immigration (IRCC)
Subject: FW: Can a LMIA be reused for another TFW before expiry? - REP-2025-0475 -11-Mar-25
Importance: Normal
Sensitivity: None

Hello,

Please see our response to your question.

Question:

If an employer hired a TFW with a LMIA-based work permit, but the TFW subsequently quit the job. The LMIA (low wage) has not expired. Can the employer use the LMIA again to support a new TFW for work permit application? Your clarification and advice on this would be highly appreciated.

Response:

The names of temporary foreign worker on a positive LMIA **cannot** be changed if the:

- application is for permanent residence or dual intent
- application is for the Seasonal Agricultural Worker Program
- work permit application has been submitted, or the work permit has been issued

Please refer to Hire a temporary foreign worker – After you apply - Canada.ca

We hope this information is of assistance.

Thank you!

The Immigration Representatives Mailbox

From:
Sent: [redacted] 10, 2025 11:42 PM
[redacted]
Subject: Can a LMIA be reused for another TFW before expiry?

Good day Sir/Madam,

If an employer hired a TFW with a LMIA-based work permit, but the TFW subsequently quit the job. The LMIA (low wage) has not expired. Can the employer use the LMIA again to support a new TFW for work permit application? Your clarification and advice on this would be highly appreciated.

Best regards,

Page 822

is withheld pursuant to section

est retenue en vertu de l'article

19(1)

of the Access to Information Act

de la Loi sur l'acces a l'information