Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
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Archived: June 2, 2025 11:47:08 AM
From: Immigration Representatives / Représentants immigration (IRCC)
Sent: Tue, 11 Mar 2025 16:01:36
To
Cc: Immigration Representatives / Représentants immigration (IRCC)
Subject: FW: Second Work Permit - REP-2025-0192- Due 02-Feb-25
Importance: Normal
Sensitivity: None

Hello,

Please see our response to your question.

Question:

We are writing to request guidance on whether the issuance of a second work permit will require the first employer to change the terms and conditions of the job offer.

Scenario:
Visa exempted foreign national (FN) has a work permit in Canada to work for a Canadian subsidiary of a MNC valid for three years. Head office of MNC needs the FN to also take on a role in a second Canadian subsidiary. We understand that the FN can apply for the second work permit at the POE as they still have the one year out of the three years full-time employment with the foreign [redacted] even though the FN will be performing the same duties and has the same job title, the number of hours of work and wage indicated in the offer of employment submitted by the original Canadian subsidiary will changed.

Questions:

- * is the FN required to apply for two new work permits at the POE to ensure that the original Canadian employer is in compliance?
- * If not, is there a way to amend the offer of employment submitted in the employer portal which has been matched?

Response:

Please note that this service provides guidance and not case-specific advice.

With regards to your question, a client would need to apply for a new work permit and the employer will need to submit a new job offer. In the job offer, the employer can list multiple locations that they want the temporary worker.

We hope that this information is of assistance.

[redacted]

The Immigration Representatives Mailbox

De :
Envoyé : 17 janvier 2025 17:48
À : Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-

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s.19(1)

Representantsimmigration. [redacted]

Cc

Objet : Second Work Permit

Hi,

I am a Paralegal working with authorized representative copied herein, on immigration matters.

We are writing to request guidance on whether the issuance of a second work permit will require the first employer to change the terms and conditions of the job offer.

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Thank you,