Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
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Archived: June 2, 2025 11:47:11 AM
From: Immigration Representatives / Représentants immigration (IRCC)
Sent: Tue, 11 Mar 2025 17:39:48
To:
Cc: Immigration Representatives / Représentants immigration (IRCC)
Subject: FW: C50 work permit - scope of work of a 'religious nature' - REP-2025-0551 - Due 17-03-2025
Importance: Normal
Sensitivity: None

Hello,

Please find the response below for your inquiry:

Question:

LMIA exemption code C50 contemplates the granting of IMP work permits to workers performing duties of a 'religious nature' but there is minimal guidance on the scope of that definition:

https://www.canada.ca/en/immigration-refugees-citizenship/corporate/publications-manuals/operational-bulletins-manuals/temporary-residents/foreign-workers/religious-work.html

I am writing to seek clarification on the scope of the exemption as it relates to grade school teachers performing their teaching duties at faith-based, independent schools that are authorized by a province. In such settings, where a curriculum is taught within a faith-based perspective, and where teachers must be a member of that faith, would a teacher (NOC 41221) fall within the scope of a C50 LMIA exemption?

Answer:

Please note that this service provides guidance and not case-specific advice. Please see the information below directly from our instructions.

To be eligible under paragraph R205(d), IMP code C50, a foreign national must have:

- an offer of employment that
  - is genuine as per R200(5)
  - indicates duties of a religious nature
- evidence of their education and experience

\sb160To determine whether an applicant is eligible under paragraph R205(d), officers must assess if the **work** (not the organization) is of a religious nature.

\sb160

The employer should specify how the duties that the applicant will be performing are religious in nature.

\sb160Simply because the employer may be a religious organization, does not mean that all the duties conducted to run the organization are religious in nature.

\sb160Please see the Assessing duties of a religious nature section for more information.

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Religious work – [R205(d) – C50] – Canadian interests – International Mobility Program - Canada.ca

We hope this information is of assistance.

[redacted]

The Immigration Representatives Mailbox

From:
Sent: [redacted] 14, 2025 5:36 PM
To: Immigration Representatives / Représentants immigration (IRCC) [redacted]
Subject: C50 work permit - scope of work of a 'religious nature'

[redacted]

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Regards

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est retenue en vertu de l'article

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