Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
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Archived: June 2, 2025 11:48:00 AM
From: Immigration Representatives / Représentants immigration (IRCC)
Sent: Tue, 11 Mar 2025 19:42:46
To:]
Cc: Immigration Representatives / Représentants immigration (IRCC)
Subject: FW: Clarification - HCCP/HSW- Healthcare condition on WP and FT/PT Experience - REP-2025-0443 - Due 10-Mar-25
Importance: Normal
Sensitivity: None

Hello

[redacted] to Immigration, Refugees and Citizenship Canada's Immigration Representatives mailbox. We appreciate your patience.

\sb160Note that this service provides guidance and not case-specific advice.

Please find the answers to your questions below:

\sb160
Questions

1. The IRCC website does not mention healthcare conditions on the work permit that needs to be removed. If someone was unaware of this restriction and accumulated the required experience, would it be accepted, or would it be considered non-compliance?
2. Following the above question, as many people don't know about the condition that needs to be removed prior to starting work, what is the remedy for this situation?
3. Under this program, is part-time experience of 15 hours per week for one year not acceptable
4. For the relevant experience, what NOCs are considered relevant?

Responses

1. The onus is the foreign national (FN) to ensure that they are informed on the program requirements expected of IRCC in regard to its programs, and the application process. Claiming ignorance of a requirement does not exempt the FN from meeting the expectation. In order to work with a vulnerable population, it is expected that the FN would complete an immigration medical examination. A FN, who worked with this population without having completed the medical examination, would be considered non-compliant with the regulation.
2. IRCC has several mechanisms in place to assist FNs, who have not complied with the expectations of IRPA. Please refer to the following link for further information: Find out if you're inadmissible - Canada.ca
3. For further information on the eligibility requirements of pathways available to Home Care Workers, please refer to the following information: Work permits for caregiver pathways – Temporary Foreign Worker Program and International Mobility Program - Canada.ca

We hope this information is of assistance. Do not hesitate to reach out again if you required further clarification.
Sincerely,
Immigration Representatives Mailbox

From:

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Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
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Sent: [redacted] 7, 2025 7:18 PM
To: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC[redacted]
Subject: Clarification - HCCP/HSW- Healthcare condition on WP and FT/PT Experience

Dear Officer,

I hope this email finds you well.

Could you please clarify the following questions:

1. The IRCC website does not mention healthcare conditions on the work permit that needs to be removed. If someone was unaware of this restriction and accumulated the required experience, would it be accepted, or would it be considered non-compliance?
2. Following the above question, as many people don't know about the condition that needs to be removed prior to starting work, what is the remedy for this situation?
3. Under this program, is part-time experience of 15 hours per week for one year not acceptable?

4- For the relevant experience, what NOCs are considered as relevant?

Thank you so much for your time and assistance.

Best regards,