Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
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Archived: June 2, 2025 10:06:52 AM
From: Immigration Representatives / Représentants immigration (IRCC)
Sent: Fri, 24 Jan 2025 16:31:53
To:
Cc: Immigration Representatives / Représentants immigration (IRCC)
Subject: TR: Job offer points website for general public outdated? - REP-2025-0077- Due 6-Feb-25
Importance: Normal
Sensitivity: None

Good day,

[redacted] **Immigration Representatives Mailbox**

Please note that this mailbox is intended for general guidance and does not provide responses to case-specific inquiries but have provided the following information as guidance. If you have case specific questions about a file, you are encouraged to submit the IRCC Web form.

Please see our response to your question.

Question:

The instructions related to the International Experience Canada (IEC) bilateral agreements and arrangements have been updated to reflect the new regulatory changes, which came into effect on December 18, 2024.

The Regulation in which IEC work permit holders are issued work permits has changed from R205(b) to **R204(d)**.

This means that those with **Young Professional** work permits naming their employer and occupation are no longer eligible to claim 50 CRS points in Express Entry for Arranged Employment.

Section 29(2)(a)(iii) of the Ministerial Instructions for EE states CRS points may only be awarded if:

iii) the foreign national holds a valid work permit issued under the circumstances described in paragraph 204(a) or (c) or section 205 of the Regulations, the offer is made by an employer who is specified on the work permit and the foreign national works for that employer and has accumulated at least one year of full-time work experience, or the equivalent in part-time work, over a continuous period of work in Canada for that employer;

IEC work permits issued under R204(d) are excluded.

There is contradictory information in one of your job offer points websites for the general public. **Is this website going to be updated in the near future?** There was a CEC draw yesterday on the 8th of January 2025 and I am assuming many applicants who claimed the 50-200 points for holding IEC Young professionals work permits have been invited without knowing the change in regulation.
The website for the general public states:

"Who doesn't need an LMIA
Your employer doesn't need an LMIA to support your job offer if:

1. 1. you've been working full-time for the employer(s) on your work permit for at least 1 year (or an equal amount of part-time work)
2. 2. you have a valid job offer, **and**
3. 3. you have a valid work permit that is exempt from an LMIA under:
    a. a. **an international agreement** (like CUSMA or GATS, and non-trade agreements)

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- * This includes professionals, traders and investors.

b. b. **a federal-provincial agreement**

- * This includes "significant investment" projects.

c. c. **"Canadian interests" reasons**, including:

significant benefit: Your employer must show that hiring you will bring social, cultural, or economic benefits to Canada. This includes:

- * self-employed engineers, artists, and technical workers
- * intra-company transferees with specialized knowledge that will benefit Canada
- * workers under the Francophone Mobility program

[redacted]: I[redacted]nadians h[redacted]i[redacted]il[redacted]uni[redacted], you may [redacted] in [redacted] inclu[redacted]:

- * professional coaches and athletes for Canadian teams
- * **International Experience Canada participants**
- * exchange programs, like professors and visiting lecturers

designated by the Minister: This includes:

- * academics (researchers, lecturers, and professors) under a recognized federal program
- * post-doctoral fellows, medical residents, and people with academic awards from Canadian schools

charity and religious work: This doesn't include volunteers."

Answer:

Per Section 29(2)(a)(iii) of the Ministerial Instructions respecting the Express Entry system, for a job offer to qualify for Comprehensive Ranking System (CRS) points, the applicant must hold a valid work permit *issued under the circumstances* described in paragraph 204(a) or (c) or section 205 of the Regulations (in addition to all other requirements).

The International Experience Canada (IEC)'s authority to issue work permits transitioned from paragraph 205(b) to paragraph 204(d) of the Immigration and Refugee Protection Regulations on **December 18, 2024.**
Subparagraph 29(2)(a)(iii) continues to apply to a job offer for a candidate who holds an IEC work permit issued prior to December 18, 2024 and meets all other requirements, but not for those on an IEC work permit issued on or after that day. Our systems and web content are in the process of being updated.

Please be advised that the assessment of an application is based on a case-by-case basis; each application will be considered on its own merits, with a final decision based on a review of all the information available to the officer at the time of decision. The onus is always on the applicant to provide sufficient documentation to satisfy an officer that they meet the requirements.

We trust that this information will assist you.

Sincerely,

The Immigration Representatives Mailbox

De : I
Envoyé : 9 janvier 2025 14:02
À : Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC[redacted]
Objet : Job offer points website for general public outdated?

[redacted]

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    a. a. **an international agreement** (like CUSMA or GATS, and non-trade agreements)
        - * This includes professionals, traders and investors.
    b. b. **a federal-provincial agreement**
        - * This includes "significant investment" projects.
    c. c. **"Canadian interests" reasons**, including:

        - * **significant benefit**: Your employer must show that hiring you will bring social, cultural, or economic benefits to Canada. This includes:
            - * self-employed engineers, artists, and technical workers
            - * intra-company transferees with specialized knowledge that will benefit Canada
            - * workers under the Francophone Mobility program
        - * **reciprocal employment**: If Canadians have similar opportunities abroad, you may get a job in Canada. This includes:
            - * professional coaches and athletes for Canadian teams
            - * **International Experience Canada participants**
            - * exchange programs, like professors and visiting lecturers
        - * **designated by the Minister**: This includes:
            - * academics (researchers, lecturers, and professors) under a recognized federal program
            - * post-doctoral fellows, medical residents, and people with academic awards from Canadian schools
        - * **charity and religious work**: This doesn't include volunteers."

Thanks in advance for your insight,