Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
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**Archived:** June 2, 2025 11:58:42 AM
**From:** [redacted] Représentants [redacted]
**Sent:** Thu, 13 Mar 2025 19:11:45
**To:**
**Cc:** Immigration Representatives / Représentants immigration (IRCC)
**Subject:** FW: ICT Work Permit - [redacted] question - REP-2025-0583 - Due 19-03-2025
**Importance:** Normal
**Sensitivity:** None

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Hello

[redacted] to Immigration, Refugees and Citizenship Canada's Immigration Representatives mailbox. We appreciate your patience.

Note that this service provides guidance and not case-specific advice.

Please find the answers to your questions below:

**Question**

Here's a quick summary of the facts:

- Company A is the foreign parent of Company B, a Canadian entity.
- An employee of Company A is transferred to Company B under an ICT Work Permit.
- Company B is later bought by a completely different foreign entity, called Company C.
- Company C is the new foreign parent of Company B.
- There is no relationship between Company C and Company A.
- There is no longer a relationship between Company A and Company B.

Can the employee continue working for Company B under the same terms as their current ICT Work Permit, or will a new Work Permit be required?

**Response**
In the scenario described above a new work permit would be required as the information that led to the issuance of the original work permit are no longer accurate, or relevant.
We hope this information is of assistance. Do not hesitate to reach out again if you required further clarification.
**Sincerely,**
**Immigration Representatives Mailbox**

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**From:**
**Sent:** [redacted] 18, 2025 5:40 PM
**To:** Immigration Representatives / Représentan[redacted] immigration [redacted]
Representantsimmigration.IRC[redacted]gc.ca>
**Subject:** ICT Work Permit - corporate acquisition question

Dear Officer:

Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
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I have a question about the ability to continue working on an existing ICT Work Permit following a corporate acquisition.

Here's a quick summary of the facts:

- Company A is the foreign parent of Company B, a Canadian entity.
- An employee of Company A is transferred to Company B under an ICT Work Permit.
- Company B is later bought by a completely different foreign entity, called Company C.
- Company C is the new foreign parent of Company B.
- There is no relationship between Company C and Company A.
- There is no longer a relationship between Company A and Company B.

Can the employee continue working for Company B under the same terms as their current ICT Work Permit, or will a new Work Permit be required?

Thank you in advance for your assistance.

I'm sorry about the convoluted nature of the question.

Regards,