Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
Information disclosed under the Access to Information Act
L'information divulguée en vertu de la loi sur l'accès à l'information

Archived: June 2, 2025 2:53:05 PM
From: Immigration Representatives / Représentants immigration (IRCC)
Sent: Thu, 27 Mar 2025 13:27:04
To: [redacted]
Cc: Immigration Representatives / Représentants immigration (IRCC)
Subject: FW: Are Early Childhood Education (ECE) certificate or diploma graduates eligible for HCWIP: Child Care? - REP-Due 24-Apr-25
Importance: Normal
Sensitivity: None

Good day,
[redacted] **Immigration Representatives Mailbox.**
Please note that this mailbox is intended for general guidance and does not provide responses to case-specific inquiries but have provided the following information as guidance. If you have case specific questions about a file, you are encouraged to submit the IRCC Web form.
Please see our response to your question.
***
To qualify for the Home Care Worker Immigration pilots, applicants must have enough relevant work experience **OR** training.

Applicants must have either 6 months of continuous, full-time and relevant work experience in the past 3 years **OR** completed relevant training that was at least 6 months in length, resulted in a post-secondary diploma, certificate or credential, and was completed in the past 2 years before they apply.

The work experience or training needs to correspond to the occupation that the applicant is applying to.

For the Home Care Worker Immigration Pilot: Child Care, applicants are required to have work experience or classroom training as a Home child care provider (NOC 44100) and/or an Early childhood educator and assistant (NOC 42202). Multiple occupations are listed and included under these job titles. Please note, experience or training as an early childhood educator, day care teacher, or supervisor **will not** be considered eligible. As such, Early Child Educator courses would not qualify.

If the training is completed outside Canada, they don't need an educational credential assessment (unless they are also using the training to meet the education requirement). However, the applicant must provide proof of a completed credential which can be from a private institute.

We trust this information will assist you.

***

[redacted]

The Immigration Representatives Mailbox

From:
Sent: [redacted] 24, 2025 6:51 PM
To: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-[redacted]
Subject: Are Early Childhood Education (ECE) certificate or diploma graduates eligible for HCWIP: Child Care?

> **CAUTION:** This email originated from outside the Government of Canada. Do not click on links or open attachments

Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
Information disclosed under the Access to Information Act
L'information divulguée en vertu de la loi sur l'accès à l'information

unless you recognize the sender and know the content is safe.
ATTENTION: Ce courriel provient de l'extérieur du gouvernement du Canada. Ne cliquez pas sur les liens et n'ouvrez pas les pièces jointes sauf si vous reconnaissez l'expéditeur et sachez que le contenu est sûr.

Dear Officer,

The IRCC website https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/caregivers/home-care-worker-immigration-pilots/child-care-home-support/eligibility/work-experience-training.html#training lists that if qualifying for this program through recent and relevant training credential, the training may be targeted towards Early childhood educators and assistants (NOC 42202), but it also says that "This does not include early childhood educators, day care teachers and supervisors". Does that imply that if someone has graduated from an ECE course, will they qualify on this basis or they need to specifically complete an "Early Childhood Assistant Program"?

Lastly, if the training program is completed from outside Canada, since ECA is not required, are there any minimum standards that the education provider needs to meet for qualifying for this requirement? For example, can the education provider be a private institute or does it need to be approved by a relevant government authority in that country?

Warm regards,