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Archived: June 2, 2025 2:53:11 PM
From: Immigration Representatives / Représentants immigration (IRCC)
Sent: Thu, 27 Mar 2025 13:31:03
To:
Cc: Immigration Representatives / Représentants immigration (IRCC)
Subject: FW: Clarification over the work experience and Job offer requirements of Home Care Worker Pilot Program Mar 31, 2025 - REP-B-2025-0137 - Due 24-Apr-25
Importance: Normal
Sensitivity: None

Good day,
[redacted] **Immigration Representatives Mailbox.**
Please note that this mailbox is intended for general guidance and does not provide responses to case-specific inquiries but have provided the following information as guidance. If you have case specific questions about a file, you are encouraged to submit the IRCC Web form.
Please see our response to your question.
***
[redacted] Immigration Representative Mailbox.

Applicants must have a genuine and valid job offer for full-time employment in a home care occupation in Canada, to be eligible. The position must be in either the Home Child Care Provider (NOC 44100) or Home Support Worker (NOC 44101) occupation and correspond to the pilot which they are applying to. However, the work experience and training requirements have a broader definition, allowing applicants that have work experience or training in a related occupation to apply.

For example, an applicant may use work experience as a personal support worker (NOC 33102) that was gained in an institutional setting to satisfy the work experience requirement. In addition, however, the applicant will require a job offer for a home support worker (NOC 44101) position that demonstrates the applicant will, upon accepting the job offer, provide care in an in-home, residential setting.

Job Offer
As you mentioned, the job offer cannot be from an institutional setting, such as a nursing home. The job offer must be for a home care position in a residential setting.

To hire through the pilots, you (the potential employer) must be a **private household OR a business or non-profit organization providing direct-care services in a residential setting.**

If the job offer is from a business or non-profit organization, the employer must have:

- * a direct relationship with your employee, meaning you must be directly responsible for
  - * hiring the employee
  - * managing work conditions
  - * paying the employee
- * been providing the same type of care services as the job being offered for at least 1 year before the job offer was made

This includes organizations that directly hire full-time workers to provide short-term or occasional home care for those who are semi-independent or recovering from an injury or illness, for example:

- * home health care service providers
- * home care support service providers
- * direct care agencies
- * **personal care services in residential settings**

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- * pediatric home health care service providers

Please see here for more information regarding eligible employers.

Work experience or training

Depending on which pilot they apply to (Child Care or Home Support), they'll need work experience or training in certain eligible National Occupational Classifications (NOCs).

HCWIP: Child Care

- * Home child care providers (NOC 44100)
- * Early childhood educators and assistants (NOC 42202)
  - * Check out the details as some jobs under this NOC aren't eligible.

HCWIP: Home Support

- * Home support workers, caregivers and related occupations (NOC 44101)
- * Nurse aides, orderlies and patient service associates (NOC 33102)

They must have: 6 months of continuous, full-time and relevant work experience in the past 3 years OR completed a relevant training credential in the past 2 years.

Please see here for more information.

We trust this information will assist you.

***

[redacted]

The Immigration Representatives Mailbox

From:
Sent: [redacted] 24, 2025 1:11 PM
To: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-[redacted]
Subject: Clarification over the work experience and Job offer requirements of Home Care Worker Pilot Program Mar 31, 2025

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Respected officer,

I would like to seek clarification over these two points stated as an eligibility requirements of work experience and job offer. A prospect client has been working as a personal support worker at Shalom village, a Senior citizen center since 2023.

The eligibility requirement states that the location of the job offer can't be an institutional setting such as Nursing Home. It also lists a NOC code that are ineligible nurse aides, orderlies and patient service associates (NOC 33102).

A prospect client works as personal support worker in NOC/TEER 44101 and we have a question whether to consider his occupation and work location eligible under this program.

https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/caregivers/home-care-worker-immigration-pilots/child-care-home-support/job-offer.html

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