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Archived: June 2, 2025 2:56:46 PM
From: Immigration Representatives / Représentants immigration (IRCC)
Sent: Fri, 28 Mar 2025 17:33:52
To:
Cc: Immigration Representatives / Représentants immigration (IRCC)
Subject: TR: Valid Work Experience for Caregivers - REP-2025-0673 -Due 24-03-2025
Importance: High
Sensitivity: None

Good day,

[redacted] **Immigration Representatives Mailbox**

Please note that this mailbox is intended for general guidance and does not provide responses to case-specific inquiries but have provided the following information as guidance.. If you have case specific questions about a file, you are encouraged to submit the IRCC Web form.

We apologize for the delay in replying.

To qualify for the Home Care Worker Immigration pilots, applicants must have enough relevant work experience **OR** training.

The work experience or training needs to correspond to the occupation that the applicant is applying to.

For the Home Care Worker Immigration Pilot: Child Care, applicants are required to have work experience or classroom training as a Home child care provider (NOC 44100) and/or an Early childhood educator and assistant (NOC 42202). Multiple occupations are listed and included under these job titles. Please note, experience or training as a foster parent, an early childhood educator, day care teacher, or supervisor will not be considered eligible.

For the Home Care Worker Immigration Pilot: Home Support, applicants are required to have work experience or classroom training as a Home support worker, caregiver and related occupation (NOC 44101) and/or a Nurse aide, orderly and patient service associate (NOC 33102).

The work experience must be full-time, meaning at least 30 hours of **paid** work per week. If they worked multiple part-time jobs at the same time, it only counts **if** it adds up to at least 30 hours per week for 6 months in a row. Applicants must have at least **6 months of work experience**, gained within or outside Canada.

The work experience is not required to be at the median wage. However, employers, regardless of the immigration status of the employee, are subject to federal, provincial and territorial labour laws.

Please see here for additional details regarding eligible work experience and training.

The job offer, **must be** equal to or higher than the Job Bank's median wage for the occupation listed on their job offer in the province or territory of employment. If there is no provincial or territorial median wage, use the national one. If the employer's workers have a union, the rules of the collective agreement apply.

We trust this information will assist you.

Sincerely,

Immigration, Refugees and Citizenship Canada | Immigration, Réfugiés et Citoyenneté Canada
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\cbpat4The Immigration Representative Mailbox

From:]
Sent: [redacted] 24, 2025 8:36 PM
To: Immigration Representatives [redacted] Représentants immigration (IRCC) [redacted]
Representantsimmigration.IRCC@[redacted]
Subject: Valid Work Experience for Caregivers

Hi,

I am an RCIC seeking clarification on what could count as valid work experience for caregivers as a result of the change in the median wage

As the median wage for Caregivers has changed. Will the work experience paid at the Job Offer wage (lower than the current median wage)count?

Thank you,