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Archived: June 2, 2025 10:04:50 AM
From: Immigration Representatives / Représentants immigration (IRCC)
Sent: Fri, 10 Jan 2025 20:34:31
To: [redacted]
Cc: [redacted]
Subject: TR: Clarification on Express Entry [redacted] Allocation, and Lock-in Date for Points - REP-2025-0011 - Due 30-Jan-25
Importance: Normal
Sensitivity: None

Good day,

[redacted] **Immigration Representatives Mailbox**

Please note that this mailbox is intended for general guidance and does not provide responses to case-specific inquiries. If you have case specific questions about a file, you are encouraged to submit the IRCC Web form.

Please see our response to your question.

Question:

I am writing to seek clarification on Express Entry eligibility, points allocation, and the lock-in date for points, specifically concerning foreign work experience and skill transferability factors. For ease of understanding, I have divided my inquiry into distinct questions and included an example for context.

1. Impact of Foreign Work Experience Older Than 10 Years on Eligibility and Points

Example: One of my clients is currently in the Express Entry pool with foreign work experience from July 1, 2014, to December 31, 2015. As of January 2025, her profile shows eligibility for both the Federal Skilled Worker (FSW) and Canadian Experience Class (CEC) (she has recent Canadian work experience as well). She has also been awarded points under skill transferability factors for her foreign work experience.

Question 1 : If this candidate receives an Invitation to Apply (ITA) in January 2025, can she accept the invitation even though the start date of her foreign work experience will be older than 10 years at the time of ITA?

2. Timing of Points Removal for Foreign Work Experience

Question 2: When exactly will she lose points for her foreign work experience under the Comprehensive Ranking System (CRS)? Considering that she is currently earning points for the period January 1, 2015, to December 31, 2015, will she lose points in February 2025, when her work experience will amount to only 11 months within the last 10 years?

3. Eligibility for Federal Skilled Worker Program (FSW) Post-10-Year Period

Question 3: If her foreign work experience becomes older than 10 years, causing her to lose eligibility under the FSW program, will she also lose points for skill transferability factors associated with that foreign work experience?

4. General Applicability of Skill Transferability Points

Question 4: Can foreign nationals still claim points under skill transferability factors if their foreign work experience falls outside the 10-year period considered for CRS scoring?

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5. Lock-in Date for Points and Work Experience Consideration

Answer:

Section 11.2 of the Immigration and Refugee Protection Act (IRPA) includes the authority that supports the Express Entry system.

Even if an Invitation to Apply (ITA) is issued, the applicant must continue to meet the work experience requirement (for all selection factors and Comprehensive Ranking System (CRS) purposes) at the time of application submission. If the foreign work experience is no longer within the last 10 years on the date of submission, the work experience is no longer eligible.

Please be advised that the assessment of an application is based on a case-by-case basis; each application will be considered on its own merits, with a final decision based on a review of all the information available to the officer at the time of decision. The onus is always on the applicant to provide sufficient documentation to satisfy an officer that they meet the requirements.

We trust that this information will assist you.

Sincerely,

The Immigration Representatives Mailbox

De : I
Envoyé : 2 janvier 2025 17:45
À : Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.[redacted]
Objet : Clarification on Express Entry [redacted] Allocation, and Lock-in Date for Points

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5. Lock-in Date for Points and Work Experience Consideration

Question 5: If the same client receives an ITA in January 2025 but loses CRS points for foreign work experience in February 2025 (before submitting the application for Permanent Residence), will her foreign work experience still be considered valid, as it was eligible at the time of receiving the ITA? What is the lock-in date for CRS points? Does the eligibility for work experience freeze at the time of receiving the ITA, or can it change before submitting the PR application?

Your guidance on these questions will be greatly appreciated to ensure accurate advice and planning for Express Entry candidates.

[redacted] and assistance.

Sincerely,