Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
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Archived: June 2, 2025 10:15:06 AM
From: [redacted] Representatives / Représentants [redacted] (IR[redacted]
Sent: Mon, 3 Feb 2025 16:56:00
To:
Cc: [redacted] Representat[redacted]s [redacted]
Subject: TR: clarification about 2 valid work permit at the same time - REP-2024-2502 - - REP-2025-0012- Due 31-Jan-25
Importance: Normal
Sensitivity: None

Good day,

[redacted] **Immigration Representatives Mailbox**

Please note that this mailbox is intended for general guidance and does not provide responses to case-specific inquiries but have provided the following information as guidance.. If you have case specific questions about a file, you are encouraged to submit the IRCC Web form.

Please see our response to your question:

Question:

A follow-up question with a hypothetical situation:

If [redacted] valid [redacted] Work Permit (PGWP) with [redacted] occupation [redacted] valid LMIA-based work permit restricting him to work only for ABC INC, which permit's conditions take precedence, and how should he comply with the conditions of each permit while both are valid?

Response:
As noted in the previous response, a work permit holder can hold 2 valid work permits at the same time until it expires as long as they meet the conditions listed on each work permit.
An open work permit permits the holder to work for any employer and an employer specific LMIA work permit permits the holder to work for that employer only. If a person holds both types of work permits, there is no one that exerts more precedence over the other. The holder must comply with the conditions on both work permits.

[redacted]

The Immigration Representatives Mailbox

De :
Envoyé : 3 janvier 2025 12:20
À : Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC@[redacted]
Objet : RE: clarification about 2 valid work permit at the same time - REP-2024-2502 - Due 3-Jan-25

Good Day,

A follow-up question with a hypothetical situation:

If [redacted] valid [redacted] Work Permit (PGWP) with [redacted] occupation [redacted] and a valid LMIA-based work permit restricting him to work only for ABC INC, which permit's conditions take

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precedence, and how should he comply with the conditions of each permit while both are valid?

[redacted]

From: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.[redacted]
Sent: [redacted] 23, 2024 2:39 PM
To: .
Cc: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-[redacted]
Subject: TR: clarification about 2 valid work permit at the same time - REP-2024-2502 - Due 3-Jan-25

Good day,

[redacted] Immigration Representatives Mailbox

Please note that this mailbox is intended for general guidance and does not provide responses to case-specific inquiries. If you have case specific questions about a file, you are encouraged to submit a Webform at: http://www.ircc.canada.ca/english/contacts/web-form.asp

Please see our response to your question.

Question:

Please refer to the attached screenshot from CIC website, which states that a TFW can hold 2 valid work permits at the same time.

Can you please clarify, how it will impact a TFW who has a valid PGWP and LMIA-work permit? Does this mean that they can work for a specific employer under an LMIA based work permit and continue to work for any employer under PGWP conditions.

Response:
Please note that this service provides guidance and not case-specific advice.
As noted in the attachment you have provided, a work permit holder can hold 2 valid work permits at the same time.
A post-graduate work permit (PGWP) remains valid until it expires, even if they are issued an employer-specific work permit, and regardless of if they're open or employer-specific at the same time, as long as they must meet the conditions listed on each work permit.
For more information, please see:

- * Work in Canada after you graduate: Who can apply - Canada.ca
- * Can I hold 2 valid work permits at the same time? (canada.ca)

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We hope this information is of assistance.

Thank you!

The Immigration Representatives Mailbox

De :
Envoyé : 5 décembre 2024 11:05
À : Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration. [redacted] Immigration Representatives / Représentants immigration (IRCC)
[redacted]
Objet : clarification about 2 valid work permit at the same time
Importance : Haute

Good Day,

Please refer to the attached screenshot from CIC website, which states that a TFW can hold 2 valid work permits at the same time.

Can you please clarify, how it will impact a TFW who has a valid PGWP and LMIA-work permit? Does this mean that they can work for a specific employer under an LMIA based work permit and continue to work for any employer under PGWP conditions.

Looking forward to hearing from you!

Regards,