Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
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Archived: June 3, 2025 8:05:45 AM
From: [redacted] Representatives / Représentants [redacted]
Sent: Thu, 3 Apr 2025 14:14:05
To: [redacted]
Cc: [redacted] Representat[redacted]
Subject: FW: Maximum Duration of CUSMA Professional Work Permit - REP-A-2025-0811 -Due 16-Apr-25
Importance: Normal
Sensitivity: None

Good day,
[redacted] **Immigration Representatives Mailbox.**
Please note that this mailbox is intended for general guidance and does not provide responses to case-specific inquiries but have provided the following information as guidance. If you have case specific questions about a file, you are encouraged to submit the IRCC Web form.
Please see our response to your question.
***
Please refer to Professionals – CUSMA [R204(a) – T36] – Agreements or arrangements – International Mobility Program - Canada.ca for additional details.

Employer	Business operating name
Duration	Officers may issue a work permit that is valid for the duration of the offer of employment (up to 3 years for the initial work permit) or until the expiry of the travel document, whichever is earlier. Refer to Validity period for work permits

We hope this information is helpful to you.

***

[redacted]

The Immigration Representatives Mailbox

From:
Sent: [redacted] 5, 2025 2:22 PM
To: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-[redacted]
Subject: Maximum Duration of CUSMA Professional Work Permit

> **CAUTION:** This email originated from outside the Government of Canada. Do not click on links or open attachments unless you recognize the sender and know the content is safe.
> **ATTENTION:** Ce courriel provient de l'extérieur du gouvernement du Canada. Ne cliquez pas sur les liens et n'ouvrez pas les pièces jointes sauf si vous reconnaissez l'expéditeur et sachez que le contenu est sûr.

[redacted]

IRCC's public-facing guidance with respect to the maximum duration of a CUSMA Professional Work Permit is as follows:

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NOC and Job Title	Ensure that the occupational code and title are in the appropriate TEER for the occupation capacity.
Duration	3 year maximum on initial document

Does this mean that it is only the **initial** Work Permit that is limited to a 3 year duration and that on a renewal, an applicant can request longer than 3 years for an approval?

Thank you.

Kind Regards,