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Archived: June 3, 2025 8:06:23 AM
From: [redacted] Representatives / Représentants [redacted] (I[redacted]
Sent: Thu, 3 Apr 2025 14:46:49
To: [redacted]
Cc: [redacted] Representat[redacted]s [redacted]
Subject: FW: Query Re the newly announced "Home Care Worker Immigration pilots"- REP-A-2025-0804 -Due 16-Apr-25
Importance: Normal
Sensitivity: None

Good day,
[redacted] **Immigration Representatives Mailbox.**
Please note that this mailbox is intended for general guidance and does not provide responses to case-specific inquiries but have provided the following information as guidance. If you have case specific questions about a file, you are encouraged to submit the IRCC Web form.
Please see our response to your question.
***
Under the Home Care Worker Immigration pilots, applicants must complete at least six months of continuous, full-time work experience in eligible NOCs.

The work experience must:

- * **be continuous**, meaning you must have worked at least 6 months in a row
  - * It may include a reasonable vacation period (for example, 2 weeks of paid leave within a 52-week period).
  - * If you changed jobs, there must be no breaks between them.

- * **be full-time**, meaning at least 30 hours of paid work per week
  - * If you worked multiple part-time jobs at the same time, it only counts **if** it adds up to at least 30 hours per week for 6 months in a row.

If the required 6 months work experience is incomplete due to the passing of the care recipient (or any other reason), the application may not meet the eligibility criteria as outlined and might be refused. The applicant may seek to gain eligible experience from a new employer, as long as it meets all criteria. Note that any experience gained after applying doesn't count; as such, applicants must complete all of the required work experience before applying.

Please see here for more information regarding work experience requirements.

We trust that this information will assist you.

***

[redacted]

The Immigration Representatives Mailbox

From:
Sent: [redacted] PM
To: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.[redacted].gc.ca>
Subject: Query Re the newly announced "Home Care Worker Immigration pilots"

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[redacted]

The new "Home Care Worker Immigration Pilots" program is to open on March 31, 2025, for applicants working inside Canada. We would like to know how IRCC would deal with a situation where an applicant (to apply under this new pilot) taking care of an elderly with disability/medical condition, is unable to complete the required work experience, due to the passing of the elderly individual.

This is a common concern for applicants who are providing care, inside Canada to elderly individuals, who are living with serious morbidities.

[redacted] on this.

Best regards,