Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
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Archived: June 3, 2025 8:06:42 AM
From: Immigration Representatives / Représentants immigration (IRCC)
Sent: Thu, 3 Apr 2025 14:50:18
To:
Cc: [redacted] Representatives / Représentants immigration [redacted]
Subject: FW: Home support care worker pilot - REP-A-2025-0832 - Due 24-Apr-25
Importance: Normal
Sensitivity: None

Good day,
[redacted] **Immigration Representatives Mailbox.**
Please note that this mailbox is intended for general guidance and does not provide responses to case-specific inquiries but have provided the following information as guidance. If you have case specific questions about a file, you are encouraged to submit the IRCC Web form.
Please see our response to your question.
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Work experience

The work experience for the Home Care Worker Immigration Pilots must:

- be in 1 or both of the National Occupational Classifications (NOCs) of the pilot they apply for
  - **HCWIP: Child Care**
    - Home child care providers (NOC 44100)
      - Experience as a foster parent doesn't count.
    - Early childhood educators and assistants (NOC 42202)
      - Experience as an early childhood educator, day care teacher, or supervisor doesn't count.
  - **HCWIP: Home Support**
    - Home support workers, caregivers and related occupations (NOC 44101)
    - Nurse aides, orderlies and patient service associates (NOC 33102)
      - **Work experience in NOC 33102 gained in an institutional setting (for example, long-term care) may be eligible.**
- Must be in the NOCs of **1 pilot**—either child care or home support.

The work experience must match the **NOC job description** and include most of the main duties listed under the NOC.

Applicants must have at least **6 months of work experience**, gained within or outside Canada. If the experience was gained in Canada, it needed to have been while the applicant had **temporary resident status**. Consequently, experience gained as a refugee would not count, as their work permit does not confer status.

Please see here for more information regarding work experience.

Note that individuals who made a refugee claim are also not eligible under the out-of-status and unauthorized home care workers public policy.

Educational credential assessment

Applicants must show that you have the equivalent of a Canadian high school diploma, or higher, by getting an educational credential assessment (ECA). **The application must include a copy of the actual ECA report.**
As stated on the website, the applicant must include the following in their application:

- a copy of the **ECA report**
- copies of degrees, diplomas, transcripts or other proof of a completed foreign credential

We'll check any ECA report submitted with an application and with the organization that produced the report.

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Please see here for more information regarding the educational requirements.

We trust this information will assist you.

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[redacted]

The Immigration Representatives Mailbox

From:
Sent: [redacted] 11, 2025 5:12 PM
To: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.[redacted].gc.ca>
Subject: RE: Home support care worker pilot

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> **ATTENTION:** Ce courriel provient de l'extérieur du gouvernement du Canada. Ne cliquez pas sur les liens et n'ouvrez pas les pièces jointes sauf si vous reconnaissez l'expéditeur et sachez que le contenu est sûr.

Good day,

1. A refugee claimant gained experience at the long-term home while on his work permit. Would this experience count towards the home support care worker pilot?
2. If WES takes too long to process, is it still possible to apply with the confirmation of application pending WES results?

Thank you.