Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada
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**Archived:** June 3, 2025 9:18:53 AM
**From:** [redacted] Representatives / Représentants [redacted] (I[redacted]
**Sent:** Tue, 8 Apr 2025 15:47:07
**To:**
**Cc:** Immigration Representatives / Représentants immigration (IRCC)
**Subject:** FW: Clarification on Eligibility of Closed Work Permit Holders for the Home Child Care Pilot - REP-B-2025-0179 - 28-Apr-25
**Importance:** Normal
**Sensitivity:** None

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[redacted]

[redacted] Immigration representatives Mailbox.

For applicants to be eligible under the Workers in Canada stream of the Home Care Worker Immigration Pilots (HCWIP), applicants must already be living in Canada and authorized to work in Canada full-time in any occupation that is non-seasonal. This authorization can be with an LMIA-based closed work permit, an open work permit, maintained status or through a public policy.

If an applicant has a valid work permit, it doesn't need to be a work permit in a home care (caregiving) occupation as long as it's for work that is non-seasonal. Any work authorization where applicants are working without a work permit, such as a business visitor or working under conditions of a study permit will not be eligible. For further information on this requirement, please refer to our website.

Note that our online caps for all of the pilot streams have been met as of March 31st 2025. The cap for alternate format applications remains open at this time. In order to request alternate format applications, please consult how to request another format.

We trust this information will assist you.

[redacted]
**The Immigration Representatives Mailbox**

**From:**
**Sent:** [redacted]
**To:** Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-[redacted]
**Subject:** Clarification on Eligibility of Closed Work Permit Holders for the Home Child Care Pilot

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Good afternoon,

I am seeking clarification regarding the eligibility of closed work permit holders for the **Home Child Care Pilot**, which is set to open on **March 31, 2025**.

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The IRCC website states that applicants **must be authorized to work in Canada, in any occupation (in a non-seasonal job) through a valid work permit** to be eligible. However, this requirement is open to multiple interpretations.

Specifically, I would like clarification on the phrase **"in any occupation."** Some representatives interpret this to mean that all work permit holders, including those with occupation-restricted permits (such as LMIA-based closed work permits), are eligible. Others believe it implies that only those with an **open work permit**—allowing employment in any occupation without restrictions—qualify.

Could you please confirm the intended meaning of this eligibility requirement? Additionally, if possible, we kindly request a revision of the wording on the website to provide greater clarity.

This ambiguity may lead to the submission of ineligible applications, potentially disadvantaging qualified candidates. Clear guidance would help ensure that only eligible individuals apply, streamlining the process for both applicants and IRCC officers.

I appreciate your time and assistance in addressing this matter.

Regards,

**CICC [redacted] no.**
[redacted]
**Email:** [redacted]